

CITY OF NICHOLASVILLE

REQUEST FOR PROPOSALS

The City of Nicholasville hereby request proposals for The City of Nicholasville Fire Department Employee Uniforms to be provided in accordance with terms, conditions and specifications established herein.

Proposals will be received at City Hall, 517 North Main Street, Nicholasville, Ky, 40356, until 12:00 p.m. local time, on Friday, May 8th, 2026.

Proposals received after the date and time set for proposals will not be considered, and will be returned to the Proposer. It is the sole responsibility of the Proposer to assure that his/her proposal is received at City Hall, 517 North Main Street, Nicholasville, KY, 40356 before May 8th, 2026 at 12:00 p.m.

Proposals must be sealed in an envelope and the envelope prominently marked:

If mailed, the envelope must be addressed to:

**City of Nicholasville
Camille Latham,
Purchasing Assistant
517 North Main Street
Nicholasville, Ky 40356**

The City of Nicholasville reserves the right to reject any or all proposals.

BID:2026-303

**Request for Proposal
City of Nicholasville
Fire Department
Employee Uniforms
Opening/Due Date: 12:00 p.m.
May 8th, 2026
Bid #2026-303**

RFP PURPOSE:

The City of Nicholasville is seeking qualified company/companies to provide uniforms for the Nicholasville Fire Department.

The RFP is for the purpose of obtaining a firm unit price, no guarantee on quantity or number of employees.

64 employees Fire Department – (60) Male (4) Female

TERM OF CONTRACT: The contract shall be in effect for two years from award date. The Contract may be renewed for one additional year. Upon renewal, The City of Nicholasville and Vendor will work together on an Agreement to reflect new pricing.

Successful Bidder must send a written request to extend yearly contract 60 days prior to end of each contract period. The request must be sent to the City of Nicholasville, Purchasing Department, 517 North Main Street, Nicholasville, Kentucky 40356.

PROPOSAL INSTRUCTIONS:

Please read these instructions carefully.

“NO BID:” Bidders unable or unwilling to submit an RFP should immediately return the Proposal only with “No Bid” marked clearly on the outside of the envelope. Any vendor not submitting an RFP is encouraged to indicate the reason(s) for not participating.

ALTERNATE ITEMS: It is not the intention of the specifications contained herewith to eliminate any bidder; however, quoted items must equal or exceed stated specifications.

RFP SUBMITTAL: The RFP shall be addressed and or delivered to Camille Latham, Purchasing Assistant, 517 North Main Street, Nicholasville, Kentucky 40356 prior to RFP opening scheduled for May 8th, 2026 at 12:00 p.m.

ANY RFP'S NOT RECEIVED PRIOR TO SCHEDULED DATE AND TIME WILL BE REJECTED AND RETURNED TO VENDOR.

METHOD OF AWARD: The City of Nicholasville reserves the right to reject any and all RFP's. The City of Nicholasville also reserves the right to award RFP based on the best evaluated and/or most advantageous to the City. The City of Nicholasville reserves the right to consider as a part of the RFP evaluation, the stated warranty, stated delivery schedule and payment terms.

PRICING: All prices shall be quoted exclusive of any tax. The City of Nicholasville is exempt from Federal excise, transportation and/or Kentucky sales tax. Any items supplied directly to the City from a supplier/manufacture are exempt from sales tax.

Bidders must provide manufacturer's product literature if available and appropriate with the RFP submission.

Prices quoted shall remain firm and open to acceptance by the Owner for a minimum period of sixty (60) days after RFP opening.

SHIPPING CHARGES: All items quoted shall be 'F.O.B. Destination.' No additional freight charges will be allowed.

PAYMENT: The City of Nicholasville payments are net 30 from the date of invoice is received.

TERMINATION OF CONTRACT: In the event that the vendor violates any breach of the provisions of this contract such breach shall constitute default. In the event of default, the City of Nicholasville may serve written notice to the vendor of its intention to terminate the contract.

GENERAL TERMS AND CONDITIONS:

The successful bidder must be able to provide items as listed on the RFP, and provide samples of each item if needed.

The successful bidder shall work with Purchasing Department to provide individual order forms for each department and shall be responsible for distributing all necessary copies to Purchasing.

MEASURING:

The successful bidder shall be responsible for obtaining individual measurements as may be required at the City of Nicholasville. All measurements are the responsibility of the successful bidder and any misfits due to the successful bidder's error(s) in measuring or failure to take measurements, are the successful bidder's responsibility and should misfits occur, same shall be replaced with the proper fit within a reasonable period of time.

The successful bidder shall provide a complete size run of items included in the bid list for departments to try on at the time of measurements.

COMPLETION/DELIVERY SCHEDULE:

A thirty- (30) day period is the maximum time the City will allow. Each bidder must state in the RFP a time schedule for completion or delivery of the product. Time schedules must be definite.

Successful bidder shall be required to notify Purchasing in writing about back orders. Purchasing and the Department Superintendents must approve any substitutions for long delays.

PACKAGING:

All items ordered for an individual must be packaged by the successful bidder for delivery and that individual's name shall be clearly marked on the outside of the package.

NO BULK PACKAGING OF ANY ITEMS WILL BE PERMITTED.

EMBLEMS AND PATCHES:

Whenever required in the detailed specifications, emblems, patches and the like, must be affixed by the successful bidder as prescribed in the Specifications prior to delivery of the items.

ADDITION OF NEW ITEMS:

Any new item added to the existing list of uniforms, shoes, leather goods or other associated equipment must be authorized by the Department and approved by the Purchasing Agent in writing. Pricing is subject to negotiation and approval by the Purchasing Agent and the Department Superintendents. The City reserves the option to buy new items from alternate suppliers.

LABEL:

There shall be sewn in all garments a permanent press label giving cleaning instructions, size and fiber content.

EMBROIDERY:

Samples of any required embroidery can be obtained from NFD.

PATCHES: All patches will be sewn on the garments by the vendor where required.

SPECIFICATIONS FOR FIRE DEPARTMENT UNIFORMS

Brand	Item	Color	Size
5.11	Tactical Women's Stryke Long Sleeve Shirt	Navy	All
5.11	Tactical Women's Stryke Short Sleeve Shirt	Navy	All
5.11	Tactical Stryke Short Sleeve Shirt	Navy	All
5.11	Tactical Stryke Long Sleeve Shirt	Navy	All
5.11	Tactical Professional Short Sleeve Polo	Navy	All
5.11	Tactical Professional Long Sleeve Polo	Navy	All
5.11	Tactical Men's Snag Free Performance Short Sleeve Polo	Navy	All
5.11	Tactical Women's Snag Free Performance Short Sleeve Polo	Navy	All
5.11	Company Pant 2.0	Navy	All
5.11	Tactical Men's Stryke Pants	Navy	All
5.11	Tactical Women's TDU Ripstop Pants	Navy	All
5.11	Tactical TacLite Pro Women's Ripstop Shorts	Navy	All
5.11	Tactical Men's TacLite Pro Shorts	Navy	All
5.11	Tactical Flex-Tac TDU Ripstop Pants	Navy	All
5.11	Tactical Big Horn Jacket	Navy	All
5.11	Men's Responder Hi-Vis Parka 2.0	Red	All
5.11	Tactical 1/4 Zip Job Shirt 2.0	Navy	All
5.11	Tactical Tactile Hat	Navy	All
5.11	Tactical Uniform Hat	Navy	All
5.11	Tactical Boonie Hat	Navy	All
5.11	Tactical Fleece 2.0	Navy	All
5.11	Tactical ABR Pro Pants	Navy	All
5.11	Women's ABR Pro Tactical Pant	Navy	All
5.11	Tactical Ridge Pants	Navy	All
5.11	Tactical Women's Stryke Pants	Navy	All
5.11	Tactical Women's 1/4 Zip Job Shirt	Navy	All
5.11	Tactical Tactile TDU Long Sleeve Shirt	Navy	All
5.11	Tactical TDU Shirt	Navy	All
5.11	Tactical Flex-Tac TDU Rapid Long Sleeve Shirt	Navy	All
Blackhawk	Blackhawk! CQB/Riggers Belt	Black	All
Boston	Boston Leather 1 3/4 Garrison Belt	Black	All
Boston	Boston Leather Garrison Belt	Black	All
Carhartt	Men's Acrylic Watch Hat	Navy	All
Carhartt	Rain Defender Relaxed Fit Heavyweight Softshell Jacket	Navy	All
Carhartt	Storm Defender Loose Fit Heavyweight Jacket	Navy	All
Carhartt	Rugged Flex Relaxed Fit Canvas Fleece-Lined Snap-Front Shirt Jacket	Navy	All
Brand	Item	Color	Size
Carhartt	Loose Fit Midweight Quarter Zip Mock Neck Sweatshirt	Navy	All

Carhartt	Force Relaxed Fit Ripstop Cargo Work Pants	Navy	All
Carhartt	Force Relaxed Fit Lightweight Short-Sleeve Shirt	Navy	All
Edwards	Women's 3/4 Sleeve Open Neck Blouse	All	All
Galls	Galls Gear Leather Trouser Belt	Black	All
Game	Workwear The Bravest Jacket	Navy	All
Game	Sportswear 1222-V The Finest Vest	Navy	All
Game	Econo Hi-Vis Rain Jacket	Lime	All
Mechanix	Wear Tactical ColdWork Original Winter	Black	All
Mechanix	Wear TAA Precision Pro High-Dexterity Grip	Black	All
Mechanix	Wear Original Gloves	Black	All
Ogio	Ladies Gauge Polo	All	All
Ogio	Women's Jewel Polo	All	All
Port & Company	Fleece Lined Knit Cap	Navy	All
Port Authority	Ladies Interlock Cardigan	All	All
Richardson	Rischaradson Pro Wool Flexfit Cap	Navy	All
Under Armour	Tactical Friend or Foe 2.0 Cap	Navy	All
Under Armour	Training Cotton 6pk Crew Socks	Black	All
Under Armour	Training Cotton 6pk No Show Socks	Black	All
	112 TWILL W/MESH BACK ADJUSTABLE PLASTIC SNAP BACKSTRAP	Navy	All
Haix	Black Eagle Athletic 2.1 T Low	Black	All
Haix	Airpower XR1 Pro Boots	Black	All
Haix	Black Eagle Athletic 2.0 T High Side Zip	Black	All
Redback	UBBK Easy Escape Work Boots	Black	All
Rocky	7" Paratrooper Side Zipper Boot	Black	All
Rocky	Alpha Force 8" Waterproof Zipper Boot	Black	All
Rocky	10" Pull On Wellington Boot	Black	All
Salomon	XA Forces Mid GTX Quarterboot	Black	All
Thorogood	SoftStreets 10" Wellington Boot	Black	All
Thorogood	Men's 8" Side Zip Jump Boot	Black	All