November 14, 2016 Regular Meeting

The Board of Commission of the City of Nicholasville convened in regular session at 5:00 p.m. on November 14, 2016 at Nicholasville City Hall. Mayor Pete Sutherland presided and the following Commissioners were present: Mr. Andy Williams, Ms. Betty Black, Ms. Patty Teater, and Mr. Doug Blackford. Also present Acting City Attorney, Justin Manning.

Motion by Mr. Blackford, seconded by Mr. Williams to approve minutes as written for the October 24, 2016 regular meeting and the October 24, 2016 Public Hearing.

Yea

Ms. Black, Mr. Sutherland, Ms. Teater, Mr. Blackford, Mr. Williams

Motion by Ms. Teater, seconded by Mr. Blackford to approve first reading of ORDINANCE 965-2016: AN ORDINANCE REPEALING THE EXISTING NICHOLASVILLE BUILDING PERMIT AND PLANNING AND ZONING FEE SCHEDULE AND CREATING A NEW FEE SCHEDULE FOR THE CITY OF NICHOLASVILLE. (This Ordinance repeals the existing Nicholasville Building Permit and Planning and Zoning Fee Schedule and creates a new Fee Schedule for the City of Nicholasville.)

Yea

Mr. Sutherland, Ms. Teater, Mr. Blackford, Mr. Williams, Ms. Black

Motion by Ms. Teater, seconded by Mr. Blackford to authorize the Mayor to sign the Second Amendment to Memorandum and Agreement between the City of Nicholasville and Hare Farm, Inc.

Yea

Ms. Teater, Mr. Blackford, Mr. Williams, Ms. Black, Mr. Sutherland

Motion by Mr. Blackford, seconded by Ms. Black to authorize the Mayor to sign RESOLUTION 11142016: AUTHORIZATION TO SUBMIT APPLICATIONS AND IMPLEMENT CDBG PROJECTS (Central Kentucky Empowerment Academy)

Yea

Mr. Blackford, Mr. Williams, Ms. Black, Mr. Sutherland, Ms. Teater

Motion by Mr. Williams, seconded by Mr. Blackford to authorize the Mayor to sign Notice of Payment and Release of Restrictive Covenant that fully releases and discharges the Incentive Fee Covenant of record in Deed Book 598, Page 316 in the Jessamine County Clerk's office.

Yea

Mr. Williams, Ms. Black, Mr. Sutherland, Ms. Teater, Mr. Blackford

Motion by Mr. Williams, seconded by Ms. Teater to authorize the Mayor to sign Notice of Payment and Partial Release of Restrictive Covenant that partially release the Memorandum and Agreement set forth in Deed Book 598 page 311 in the Jessamine County Clerk's office.

Yea

Ms. Black, Mr. Sutherland, Ms. Teater, Mr. Blackford, Mr. Williams

Motion by Ms. Blackford, seconded by Mr. Williams to authorize the Mayor to execute a Change Order (No. 1) with ConnHurst LLC for the Town Fork Stream Rehab project in the Amount of \$24,488 and extending the substantial completion date to December 7, 2016 for additional wall replacement.

Yea

Mr. Sutherland, Ms. Teater, Mr. Blackford, Mr. Williams, Ms. Black

Motion by Ms. Teater, seconded by Ms. Black to appoint Ruby Mason to the Nicholasville Board of Adjustments to fill the unexpired term (March 1, 2017) of Paul DeMichele.

Ms. Teater, Mr. Blackford, Mr. Williams, Ms. Black, Mr. Sutherland

Motion by Ms. Black, seconded by Mr. Blackford to transfer Unit #129 a 2006 Ford Crown Victoria, Vin #3824 to the Jessamine County Animal Control.

Yea

Mr. Blackford, Mr. Williams, Ms. Black, Mr. Sutherland, Ms. Teater

November 14, 2016 Regular Meeting

Motion by Mr. Blackford seconded by Ms. Teater to approve first reading of ORDINANCE 966-2016: AN ORDINANCE UPDATING THE CITY OF NICHOLASVILLE PERSONNEL POLICIES AND PROCEDURES, COMPENSATION PLAN AND CLASSIFICATION PLAN (This ordinance adopts a new compensation plan and classification plan effective July 25, 2017.)

Yea

Mr. Williams, Ms. Black, Mr. Sutherland, Ms. Teater, Mr. Blackford

Motion by Ms. Teater, seconded by Mr. Blackford to approve MUNICIPAL ORDER 111416A: A MUNICIPAL ORDER AMENDING THE CITY OF NICHOLASVILLE PERSONNEL POLICIES AND PROCEDURES, COMPENSATION PLAN AND CLASSIFICATION PLAN (Part V: Compensation Plan, A. Pay Plan to add <u>Upon reaching</u> the maximum amount of the pay grade to which the class is assigned <u>the employee will be only eligible for any cost of living increases that are passed by the Board of Commission</u>.)

Yea

Ms. Black Mr. Sutherland, Ms. Teater, Mr. Blackford, Mr. Williams

Motion by Ms. Teater, seconded by Mr. Blackford to approve MUNICIPAL ORDER 111416B: A MUNICIPAL ORDER AMENDING THE CITY OF NICHOLASVILLE PERSONNEL POLICIES AND PROCEDURES, COMPENSATION PLAN AND CLASSIFICATION PLAN (Class Title: Tax Administrator to change the overtime provision to Non Exempt effective November 29, 2016.)

Yea

Mr. Sutherland, Ms. Teater, Mr. Blackford, Mr. Williams, Ms. Black

Motion by Mr. Blackford, seconded by Ms. Teater to approve MUNICIPAL ORDER 111416C: A MUNICIPAL ORDER AMENDING THE CITY OF NICHOLASVILLE PERSONNEL POLICIES AND PROCEDURES, COMPENSATION PLAN AND CLASSIFICATION PLAN (Class Title: Utility Billing Supervisor to change the overtime provision to Non Exempt effective November 29, 2016.)

Yea

Ms. Teater, Mr. Blackford, Mr. Williams, Ms. Black, Mr. Sutherland

Motion by Ms. Teater, seconded by Mr. Williams to approve MUNICIPAL ORDER 111416D: A MUNICIPAL ORDER AMENDING THE CITY OF NICHOLASVILLE PERSONNEL POLICIES AND PROCEDURES, COMPENSATION PLAN AND CLASSIFICATION PLAN (Class Title: Customer Services Representative Supervisor to change the overtime provision to Non Exempt effective November 29, 2016.)

Yes

Mr. Blackford, Mr. Williams, Ms. Black, Mr. Sutherland, Ms. Teater

Motion by Ms. Black, seconded by Mr. Blackford to hire Gary Coleman as Auxiliary Office in Code Enforcement at a rate of \$10.66 per hour effective November 29, 2016.

Yea

Mr. Williams, Ms. Black, Mr. Sutherland, Ms. Teater, Mr. Blackford

Motion by Ms. Black, seconded by Mr. Blackford to hire the following recruits pending results of physical and Phase II testing, grade 25 at the rate of \$14.43 per hour, effective date to be read in a future commission meeting: John Wallen, Cody Smallwood, Calep Clifford and Matthew Storch.

Yea

Ms. Black, Mr. Sutherland, Ms. Teater, Mr. Blackford, Mr. Williams

Motion by Ms. Black, seconded by Ms. Teater to transfer Jermaine Jackson from the Fire Department to Police Department as Police Officer Recruit, pending results of physical and Phase II testing, grade 25 at the rate of \$14.43 per hour, effective date to be read in a future commissioner meeting.

Yea

Mr. Sutherland, Ms. Teater, Mr. Blackford, Mr. Williams, Ms. Black

Motion by Ms. Black, seconded by Ms. Teater to approve request for unpaid leave for Fire Fighter Jerry Stephens to aid in the forest fires in Eastern Kentucky starting November 5, 2016 until the

Regular Meeting end of his second deployment estimated in 2-3 week this deployment only.	s from today, with continued benefits while on
Yea Ms. Teater, Mr. Blackford, Mr. Williams, Ms. Black, Mr. Sutherland	
The meeting adjourned at 5:53 p.m.	
R	Roberta Warren, City Clerk
Pete Sutherland, Mayor	

November 14, 2016