

**January 13, 2016**  
**Special Meeting**

The Board of Commission of the City of Nicholasville convened in special session at 4:45 p.m. on January 13, 2016 at the Nicholasville City Hall. Mayor Pete Sutherland presided and the following Commissioners were present: Mr. Andy Williams, Ms. Betty Black, Ms. Patty Teater and Mr. Doug Blackford.

Motion by Mr. Williams, seconded Ms. Teater to approve minutes as written for the regular meeting of January 11, 2016.

Yea

Ms. Black, Mr. Sutherland, Ms. Teater, Mr. Blackford, Mr. Williams

At this time, Walter Skiba and Beverly Clemons with CMI Human Resource Consulting discussed with the Board of Commission the guiding principals for a Compensation Program Design being prepared for the City of Nicholasville.

The meeting adjourned at 6:15 p.m.

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Roberta Warren, City Clerk

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Pete Sutherland, Mayor